

In the following, you will find some questions about your job. We would like to know your personal opinion. Therefore, there is no right or wrong answer. Please answer the questions honestly. **Very important:** Please answer every question with exactly one 'x'.

You want from your job ...

1	... that the work pleases you. <i>How important is this for you?</i> <i>Does your actual work situation offer you this?</i>	Absolutely not! Completely unimportant! Not in the slightest	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Absolutely! Absolutely vital! Completely (100%)!
2	... that your colleagues respect you. <i>How important is this for you?</i> <i>Does your actual work situation offer you this?</i>	Absolutely not! Completely unimportant! Not in the slightest	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Absolutely! Absolutely vital! Completely (100%)!
3	... that your work challenges you. <i>How important is this for you?</i> <i>Does your actual work situation offer you this?</i>	Absolutely not! Completely unimportant! Not in the slightest	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Absolutely! Absolutely vital! Completely (100%)!
4	... that you earn enough money. <i>How important is this for you?</i> <i>Does your actual work situation offer you this?</i>	Absolutely not! Completely unimportant! Not in the slightest	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Absolutely! Absolutely vital! Completely (100%)!
5	... that you have enough free time. <i>How important is this for you?</i> <i>Does your actual work situation offer you this?</i>	Absolutely not! Completely unimportant! Not in the slightest	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Absolutely! Absolutely vital! Completely (100%)!
6	... that your direct superior recognizes your work. <i>How important is this for you?</i> <i>Does your actual work situation offer you this?</i>	Absolutely not! Completely unimportant! Not in the slightest	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Absolutely! Absolutely vital! Completely (100%)!
7	... that you have enough vacation time. <i>How important is this for you?</i> <i>Does your actual work situation offer you this?</i>	Absolutely not! Completely unimportant! Not in the slightest	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Absolutely! Absolutely vital! Completely (100%)!
8	... that you can also discuss private problems. <i>How important is this for you?</i> <i>Does your actual work situation offer you this?</i>	Absolutely not! Completely unimportant! Not in the slightest	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Absolutely! Absolutely vital! Completely (100%)!
9	... that your colleagues support you. <i>How important is this for you?</i> <i>Does your actual work situation offer you this?</i>	Absolutely not! Completely unimportant! Not in the slightest	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Absolutely! Absolutely vital! Completely (100%)!
10	... that you can take on responsibility. <i>How important is this for you?</i> <i>Does your actual work situation offer you this?</i>	Absolutely not! Completely unimportant! Not in the slightest	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Absolutely! Absolutely vital! Completely (100%)!
11	... that you have chances for promotion. <i>How important is this for you?</i> <i>Does your actual work situation offer you this?</i>	Absolutely not! Completely unimportant! Not in the slightest	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Absolutely! Absolutely vital! Completely (100%)!
12	... that your work makes you content. <i>How important is this for you?</i> <i>Does your actual work situation offer you this?</i>	Absolutely not! Completely unimportant! Not in the slightest	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Absolutely! Absolutely vital! Completely (100%)!
13	... that you have enough breaks. <i>How important is this for you?</i> <i>Does your actual work situation offer you this?</i>	Absolutely not! Completely unimportant! Not in the slightest	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Absolutely! Absolutely vital! Completely (100%)!
14	... that your direct superior has time for you. <i>How important is this for you?</i> <i>Does your actual work situation offer you this?</i>	Absolutely not! Completely unimportant! Not in the slightest	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Absolutely! Absolutely vital! Completely (100%)!
15	... protection against work related illnesses. <i>How important is this for you?</i> <i>Does your actual work situation offer you this?</i>	Absolutely not! Completely unimportant! Not in the slightest	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Absolutely! Absolutely vital! Completely (100%)!
16	... a well laid-out, nice work station <i>How important is this for you?</i> <i>Does your actual work situation offer you this?</i>	Absolutely not! Completely unimportant! Not in the slightest	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Absolutely! Absolutely vital! Completely (100%)!
17	... that you could be proud of your company. <i>How important is this for you?</i> <i>Does your actual work situation offer you this?</i>	Absolutely not! Completely unimportant! Not in the slightest	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Absolutely! Absolutely vital! Completely (100%)!

You want from your job ...

18	... that you will not be laid off. <i>How important is this for you?</i> <i>Does your actual work situation offer you this?</i>	Absolutely not! Completely unimportant! Not in the slightest	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Absolutely! Absolutely vital! Completely (100%)!
19	... an agreeable work station (noise, ventilation ...) <i>How important is this for you?</i> <i>Does your actual work situation offer you this?</i>	Absolutely not! Completely unimportant! Not in the slightest	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Absolutely! Absolutely vital! Completely (100%)!
20	...to make an important contribution to your company. <i>How important is this for you?</i> <i>Does your actual work situation offer you this?</i>	Absolutely not! Completely unimportant! Not in the slightest	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Absolutely! Absolutely vital! Completely (100%)!
21	... orderliness and cleanliness at your work place. <i>How important is this for you?</i> <i>Does your actual work situation offer you this?</i>	Absolutely not! Completely unimportant! Not in the slightest	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Absolutely! Absolutely vital! Completely (100%)!
22	... an optimal organization of working time for you. ... <i>How important is this for you?</i> <i>Does your actual work situation offer you this?</i>	Absolutely not! Completely unimportant! Not in the slightest	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Absolutely! Absolutely vital! Completely (100%)!
23	Do you have the opportunity to change something, if things are not being properly run at work?	No, never	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Yes, always
24	Please assess your future possibilities to change something at your work.	I am going to have noticeably less possibilities.	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	I am going to have noticeably more possibilities.
25	Does the quality of your work depend only on yourself?	No, never	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Yes, always
26	Will the quality of your work change in the near future?	It is going to noticeably worsen .	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	It is going to noticeably improve .
27	Can you influence your future or the future of your company through your work?	No, never	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Yes, always
28	Will your future or the future of your company change because of your work?	It is going to noticeably worsen .	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	It is going to noticeably improve .
29	Do you set personal standards for the work you do (e. g. that your work should be completed especially well or quickly).	No, never	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Yes, always
30	Are you going to change these standards in the near future?	They are going to noticeably fall .	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	They are going to noticeably rise .
31	Do you set personal goals for your work?	No, never	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Yes, always
32	What are you going to do once you have reached your goals?	I am not going to set new goals.	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	I am going to set new goals at once .
33	If you have problems at your work station, do you attempt to find a solution yourself?	No, never	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Yes, always
34	Are you going to try to change something at your actual work situation in the near future?	Definitely not	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Definitely
35	Have you actively changed something at your actual work situation lately?	No, I changed nothing .	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Yes, I radically changed something.
36	Do you use your current knowledge to solve problems at your work station?	No, never	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Yes, always